

MODESTO CITY SCHOOLS

SUPERINTENDENT'S OFFICE

426 Locust Street, Modesto, California 95351-2699
(209) 574-1616 • (209) 574-1570 fax • www.mcs4kids.com

TO: MCS Employees & Community

DATE: 10/11/18

FROM: Sara Noguchi, Ed.D, Superintendent

SUBJECT: MCS Negotiations Update #1 with the MTA

MCS NEGOTIATIONS UPDATE #1 WITH THE MTA

Modesto City Schools' Update on 2018-2019 Contract Negotiations with the MTA

On Thursday, October 11, 2018, MCS and MTA Leadership met from 8:30 a.m. to 1 p.m. for the first session to commence 2018-2019 negotiations.

MCS communicated our commitment to negotiate in accordance with our core values. We communicated our commitment to being professional, civil and respectful, by being tough on the issues, but soft on the people. MCS presented a budget summary and answered questions.

The MTA presented its proposals for the following articles:

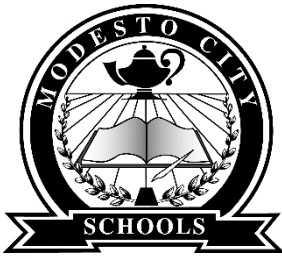
- Article VI – Class Size
- Article IX – Salary
- Article X – Health and Welfare Benefits
- Article XXIV – Employee Safety

The MCS team presented our proposals for the following articles:

- Article IV – Hours of Employment
- Article IX – Salary
- Article X – Health and Welfare Benefits
- Article XXII – Additional Programs

Each party asked and answered clarifying questions about the respective proposals.

The next negotiation session is scheduled for October 25, 2018. Both parties agreed to be prepared with counter proposals and plan to schedule dates for future negotiation sessions.



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TO: MCS Employees & Community

DATE: 07/01/2018

FROM: Sara Noguchi, Ed.D, Superintendent

SUBJECT: Core Values for Negotiations

MCS CORE VALUES FOR NEGOTIATIONS

On behalf of the Board of Education, Modesto City Schools is committed to core values which reflect integrity and respect for an efficient, effective and transparent negotiations process that is focused on providing a comprehensive educational program considering all stakeholders. Modesto City Schools commits to providing on-going and accurate communication with all stakeholders while fostering positive and trusting relationships with employee groups throughout the process.

Modesto City Schools believes in making decisions focused on improving student outcomes which prepare students to be college and career ready. Modesto City Schools strives to utilize resources to maintain and build upon a variety of educational opportunities aligned with Modesto City Schools' shared accountability for student success, safety, and program effectiveness.

Modesto City Schools is committed to plan and provide data driven, high quality research based instruction every day. We recognize and value staff through the investment in professional development and support. Modesto City Schools further commits to attract and retain student focused professionals by fostering a professional culture focused on high standards, research based practices, and responsive service to all stakeholders.

Modesto City Schools commits to our students, staff and community, that resources will be invested in a transparent manner to provide a comprehensive educational program while maintaining long-term fiscal solvency.