



MODESTO CITY SCHOOLS STRATEGIC GOALS

Every Student Matters, Every Moment Counts

Goal One: Increase academic achievement and ensure equitable access to enable all students to attain college and career readiness.

Strategies:

- 1.1 Ensure Great Instruction First Time.
- 1.2 Increase students being identified as “prepared” in the college/career indicators.
- 1.3 Increase English Learner growth toward English proficiency.
- 1.4 Develop a Multi-Tiered System of Support for all students.
- 1.5 Ensure students have access to enrichment activities at all school sites.
- 1.6 Increase access to general education for students with disabilities.

Goal Two: Ensure all employees have access to high quality professional development.

Strategies:

- 2.1 Increase targeted professional development in the areas of early literacy, mathematics, English Language Development (ELD), effective PLC teams, culturally responsive instruction, and leadership development.
- 2.2 Ensure all staff has professional development in the area of building their capacities as professionals.
- 2.3 Ensure training is available to support students in their development of MCS Character Traits.

Goal Three: Provide a safe, welcoming, and respectful learning environment for every member of the school community while ensuring effective district-wide communication for students, staff, families, and community partners.

Strategies:

- 3.1 Implement the recommendations identified through the Safety Task Force.
- 3.2 Promote outstanding students, families, staff, programs, schools, and community partners.
- 3.3 Increase regular two-way communication with stakeholders regarding student progress and other important issues.
- 3.4 Improve customer service for students, families, staff, and community to support welcoming school environments.
- 3.5 Improve operational efficiencies through the use of technology, and improved network infrastructure.

Goal Four: Ensure the District is fiscally and operationally sound.

Strategies:

- 4.1 Implement sustainable plan for the budget under the Local Control Funding Formula.
- 4.2 Engage stakeholders in a District Budget Committee process.
- 4.3 Invest in school facilities and infrastructure for safe and clean facilities.
- 4.4 Plan and implement short and long-term strategies to decrease declining enrollment.

Goal Five: Recruit, hire, train, and retain high quality staff.

Strategies:

- 5.1 Create a District culture of valuing all employees to facilitate hiring and maximize retention.
- 5.2 Strengthen partnerships with local teaching, training, and employment programs.
- 5.3 Expand recruiting and hiring processes to provide support, maximize retention, and increase diversity in the certificated, classified, and management workforce.
- 5.4 Improve communication and collaboration within and between Human Resources and other departments and sites to better meet the District's vision, mission, values, and strategic goals.