

# **MODESTO CITY SCHOOLS**

**2019-2020**

## **CERTIFICATED SALARY SCHEDULE**



# CERTIFICATED SALARY SCHEDULES

2019-2020

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**PLACEMENT ON THE SALARY SCHEDULE FOR EMPLOYEES IS BASED UPON  
EDUCATIONAL TRAINING AND PRIOR TEACHING EXPERIENCE  
IN ACCORDANCE WITH THE FOLLOWING:**

**FOR EMPLOYEES NEW TO THE DISTRICT:**

Beginning with the 2016-17 school year, teacher experience is granted on the basis of one (1) step for each year of verified prior certificated teaching experience. Actual initial placement is not to exceed a total of twelve (12) steps with the exception of Range I where the maximum number of steps is six (6), except as approved by the Board. A year of experience shall represent no less than seventy-five percent (75%) of the days of required service for one given year. EXPERIENCE SHALL BE WITHIN THE LAST FIFTEEN (15) YEARS. Verification of certificated experience must be received in the Human Resources Office within 30 days of acceptance of the position.

(If a teaching credential could have been obtained prior to the date the credential was actually granted, the date the credential could have been obtained shall be used to determine teaching experience placement on the salary schedule. The burden of proof shall be on the employee to establish that the academic requirements were met to obtain a teaching credential.)

Maximum placement for provisional credentialed personnel is Step 6, except as approved by the Board.

Upon application, prior experience related closely to the local teaching assignment, when fully verified, shall be credited on the basis of one (1) step for each two (2) years within the past ten (10) years. Experience credit cannot exceed three (3) steps. The B.A. Degree or equivalent, or a regular credential shall have been earned before the related work experience.

**UNITS**

Credit is granted toward salary advancement for units earned after receiving the Bachelor's Degree, including post-graduate units received prior to Bachelor's Degree, as shown on an official transcript from a college or university only if they are:

- a) Earned at accredited colleges or universities with at least a "C" grade equivalent or earned at non-accredited colleges or universities with at least a "C" grade or equivalent and are accepted for credit on the official transcripts of accredited colleges or universities or CTC Induction of Intern Programs.
- b) Clearly and substantially supportive of the employee's assignment or the employee's District approved goal.
- c) Units shall be recorded as semester units. The formula to convert from quarter units to semester units shall be: quarter units x .667 = semester units.

With prior District approval, credit may be granted toward salary schedule advancement for lower division units and upper division or graduate units not covered under part (a), earned with at least a "C" grade or equivalent after the date of receiving the Bachelor's Degree as shown on an official transcript from a college or university.

No credit is granted for units earned during the regular school year in excess of nine (9) semester units or twelve (12) quarter units. Requests to exceed this requirement may be submitted to the Associate Superintendent, Human Resources.

A school nurse will receive two (2) units of credit toward salary schedule placement for completion of each thirty (30) hours of continuing education of the type that is utilized to keep a current California Nursing License. This shall apply to hours earned after September 1, 1985.

**FILING OF UNITS** – Official transcripts received in the Human Resources Office no later than October 1 shall count toward reclassification beginning January 1 of the current school year. Official transcripts received in the Human Resources Office after October 1 but no later than April 1 shall count toward reclassification for the following school year. All step (years of service) changes will occur at the beginning of the school year. The regular school year is the first work day through the last day of school. Transcripts shall not be returned to the employee and become the property of Modesto City Schools as part of the employee's personnel file. For employees new to the District, transcripts must be received in the Human Resources Office within 30 days of acceptance of the position.

**ANNUAL INCREMENT** – Seventy-five percent (75%) of the annual required days of service shall be served to qualify for the annual increment.

Employees placed on Column 1 cannot advance beyond step 6 unless they have submitted official transcripts reflecting 12 approved upper division graduate units beyond the B.A. Degree, until qualifying time would advance the employee to Step 18.

**MODESTO CITY SCHOOLS  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

**SCHEDULE A - ANNUAL SALARY**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	61,523	61,525	61,769	---	---	---	1	61,525	62,542	---	---	---
2	61,525	61,525	63,816	67,290	---	---	2	61,580	64,600	68,068	---	---
3	61,525	62,857	65,871	69,340	73,264	---	3	63,636	66,648	70,124	74,043	---
4	62,362	64,914	67,919	71,389	75,596	79,719	4	65,692	68,704	72,169	76,106	80,503
5	64,418	66,964	69,978	73,442	77,375	81,774	5	67,744	70,758	74,229	78,152	82,555
6	66,476	69,020	72,028	75,495	79,423	83,838	6	69,790	72,810	76,279	80,207	84,618
7	68,522	71,070	74,084	77,545	81,482	85,887	7	71,853	74,868	78,336	82,263	86,662
8	70,573	73,127	76,127	79,603	83,526	87,929	8	73,903	76,916	80,395	84,325	88,713
9	70,573	75,181	78,188	81,646	85,581	89,990	9	75,958	78,972	82,430	86,370	90,771
10	70,573	77,227	80,238	83,702	87,635	92,032	10	78,015	81,020	84,483	88,422	92,824
11	---	---	82,290	85,758	89,687	94,093	11	---	83,075	86,542	90,464	94,875
12	---	---	84,347	87,814	91,734	96,142	12	---	85,118	88,595	92,523	96,924
13	---	---	---	89,868	93,801	98,199	13	---	---	90,643	94,580	98,983
14	---	---	---	---	95,852	100,252	14	---	---	---	97,403	101,801
18	72,601	79,256	86,375	91,896	97,882	102,280	18	80,042	87,148	92,670	99,432	103,828
21	74,629	81,283	88,401	93,924	99,908	104,308	21	82,070	89,174	94,697	101,459	105,855
24	77,432	84,086	91,205	96,725	102,713	107,112	24	84,874	91,978	97,500	104,262	108,658
27	80,873	87,526	94,646	100,165	106,152	110,553	27	88,315	95,417	100,941	107,702	112,101
31	82,823	89,480	96,598	102,117	108,103	112,503	31	90,266	97,370	102,892	109,654	114,050

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136**

Board Approved: May 10, 2021  
 This schedule represents a 0% increase over the 2018-19 schedule.  
 QCC Schedule #1 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

**SCHEDULE A1 - DAILY RATE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	332.56	332.57	333.89	---	---	---	1	332.57	338.06	---	---	---
2	332.57	332.57	344.95	363.73	---	---	2	332.86	349.19	367.94	---	---
3	332.57	339.77	356.06	374.81	396.02	---	3	343.98	360.26	379.05	400.23	---
4	337.09	350.89	367.13	385.89	408.63	430.91	4	355.09	371.37	390.10	411.38	435.15
5	348.21	361.97	378.26	396.98	418.24	442.02	5	366.18	382.48	401.24	422.44	446.24
6	359.33	373.08	389.34	408.08	429.31	453.18	6	377.24	393.57	412.32	433.55	457.39
7	370.39	384.16	400.45	419.16	440.44	464.25	7	388.39	404.69	423.44	444.66	468.44
8	381.48	395.28	411.50	430.29	451.49	475.29	8	399.48	415.76	434.57	455.81	479.53
9	---	406.38	422.64	441.33	462.60	486.43	9	410.58	426.88	445.57	466.86	490.65
10	---	417.44	433.72	452.44	473.70	497.47	10	421.70	437.95	456.66	477.96	501.75
11	---	---	444.81	463.56	484.79	508.61	11	---	449.05	467.79	488.99	512.84
12	---	---	455.93	474.67	495.86	519.69	12	---	460.10	478.89	500.12	523.91
13	---	---	---	485.77	507.03	530.81	13	---	---	489.96	511.24	535.04
14	---	---	---	---	518.12	541.90	14	---	---	---	526.50	550.28
18	392.44	428.41	466.89	496.74	529.09	552.86	18	432.66	471.07	500.92	537.47	561.23
21	403.40	439.37	477.84	507.70	540.04	563.83	21	443.62	482.02	511.88	548.43	572.19
24	418.55	454.52	493.00	522.84	555.21	578.98	24	458.78	497.18	527.03	563.58	587.34
27	437.15	473.11	511.60	541.43	573.79	597.58	27	477.38	515.77	545.63	582.17	605.95
31	447.69	483.68	522.15	551.98	584.34	608.12	31	487.92	526.32	556.17	592.72	616.49

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #45 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

**SCHEDULE A2 - HOURLY RATE**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	55.43	55.43	55.65	---	---	---	1	55.43	56.34	---	---	---
2	55.43	55.43	57.49	60.62	---	---	2	55.48	58.20	61.32	---	---
3	55.43	56.63	59.34	62.47	66.00	---	3	57.33	60.04	63.18	66.71	---
4	56.18	58.48	61.19	64.32	68.11	71.82	4	59.18	61.90	65.02	68.56	72.53
5	58.04	60.33	63.04	66.16	69.71	73.67	5	61.03	63.75	66.87	70.41	74.37
6	59.89	62.18	64.89	68.01	71.55	75.53	6	62.87	65.60	68.72	72.26	76.23
7	61.73	64.03	66.74	69.86	73.41	77.38	7	64.73	67.45	70.57	74.11	78.07
8	63.58	65.88	68.58	71.72	75.25	79.22	8	66.58	69.29	72.43	75.97	79.92
9	---	67.73	70.44	73.56	77.10	81.07	9	68.43	71.15	74.26	77.81	81.78
10	---	69.57	72.29	75.41	78.95	82.91	10	70.28	72.99	76.11	79.66	83.63
11	---	---	74.14	77.26	80.80	84.77	11	---	74.84	77.97	81.50	85.47
12	---	---	75.99	79.11	82.64	86.62	12	---	76.68	79.82	83.35	87.32
13	---	---	---	80.96	84.51	88.47	13	---	---	81.66	85.21	89.17
14	---	---	---	---	86.35	90.32	14	---	---	---	87.75	91.71
18	65.41	71.40	77.82	82.79	88.18	92.14	18	72.11	78.51	83.49	89.58	93.54
21	67.23	73.23	79.64	84.62	90.01	93.97	21	73.94	80.34	85.31	91.41	95.37
24	69.76	75.75	82.17	87.14	92.54	96.50	24	76.46	82.86	87.84	93.93	97.89
27	72.86	78.85	85.27	90.24	95.63	99.60	27	79.56	85.96	90.94	97.03	100.99
31	74.62	80.61	87.03	92.00	97.39	101.35	31	81.32	87.72	92.70	98.79	102.75

Board Approved: May 10, 2021  
 This schedule represents a 0% increase over the 2018-19 schedule.  
 QCC Schedule #46 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - STATE PRESCHOOL SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>30-59 Units</b>	<b>60-89 Units</b>	<b>90+ Units</b>	<b>BA Degree</b>	<b>MA Degree</b>
Step 1	20.14	21.97	24.00	26.20	28.64
Step 2	21.03	22.97	25.07	27.40	29.93
Step 3	21.97	24.00	26.20	28.64	31.25
Step 4	22.97	25.07	27.40	29.92	32.72
Step 5	24.00	26.20	28.64	31.29	34.22
Step 6	25.07	27.40	29.92	32.72	35.76

**STIPENDS:**

\$ 562 = Completion of 11 Years of Service

\$ 2,369 = Completion of 15 Years of Service

\$ 4,557 = Completion of 20 Years of Service

\$ 1,750 = Site Liaison

**ANNUAL SALARY:**

Example: (183 days, 6-hour employee)  $183 \times 6 \times \$20.14 = \$22,114$

**SUBSTITUTES:**

Pay for Early Childhood Education State Preschool substitute teachers shall be based on Column 1, Step 1 of current salary schedule.

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #85 (*internal payroll reference only*)



**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - HEAD START SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>30-59 Units</b>	<b>60-89 Units</b>	<b>90+ Units</b>	<b>BA Degree</b>	<b>MA Degree</b>
Step 1	21.65	23.62	25.79	28.17	30.77
Step 2	22.61	24.67	26.94	29.43	32.19
Step 3	23.62	25.79	28.17	30.78	33.58
Step 4	24.67	26.94	29.43	32.18	35.15
Step 5	25.79	28.17	30.78	33.64	36.77
Step 6	26.94	29.43	32.18	35.15	38.43

**STIPENDS:**

\$ 565 = Completion of 11 Years of Service

\$ 2,385 = Completion of 15 Years of Service

\$ 4,590 = Completion of 20 Years of Service

\$ 1,750 = Site Liaison

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$21.65 = \$27,734$

**SUBSTITUTES:**

Pay for Early Childhood Education Head Start substitute teachers shall be based on Column 1, Step 1 of current salary schedule.

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #2 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION - STATE SPECIALIST SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>Range 1</b>	<b>MA Degree</b>
Step 1	31.16	34.04
Step 2	32.57	35.59
Step 3	34.04	37.20
Step 4	35.59	38.90
Step 5	37.20	40.69
Step 6	38.90	42.56

**STIPENDS:**

\$ 562 = Completion of 11 Years of Service

\$ 2,369 = Completion of 15 Years of Service

\$ 4,557 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$31.16 = \$39,916$

**SUBSTITUTES:**

Pay for Early Childhood Education - State Specialist substitutes shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #9 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
EARLY CHILDHOOD EDUCATION -  
HEAD START SPECIALIST SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>Range 1</b>	<b>MA Degree</b>
Step 1	31.36	34.29
Step 2	32.80	35.83
Step 3	34.29	37.47
Step 4	35.83	39.17
Step 5	37.47	40.97
Step 6	39.17	42.84

**STIPENDS:**

\$ 565 = Completion of 11 Years of Service  
 \$ 2,385 = Completion of 15 Years of Service  
 \$ 4,590 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (183 days, 7-hour employee)  $183 \times 7 \times \$31.36 = \$40,172$

**SUBSTITUTES:**

Pay for Early Childhood Education - Head Start Specialist substitutes shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: May 10, 2021  
 This schedule represents a 0% increase over the 2018-19 schedule.  
 QCC Schedule #6 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
BTSA COORDINATOR SALARY SCHEDULE  
2019-2020**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	64,849	64,851	65,108	---	---	---	1	64,851	65,923	---	---	---
2	64,851	64,851	67,266	70,927	---	---	2	64,909	68,092	71,747	---	---
3	64,851	66,255	69,432	73,088	77,224	---	3	67,076	70,251	73,914	78,045	---
4	65,733	68,423	71,590	75,248	79,682	84,028	4	69,243	72,418	76,070	80,220	84,855
5	67,900	70,584	73,761	77,412	81,557	86,194	5	71,406	74,583	78,241	82,376	87,017
6	70,069	72,751	75,921	79,576	83,716	88,370	6	73,562	76,746	80,402	84,543	89,192
7	72,226	74,912	78,089	81,737	85,886	90,530	7	75,737	78,915	82,570	86,710	91,346
8	74,388	77,080	80,242	83,906	88,041	92,682	8	77,898	81,074	84,741	88,883	93,508
9	---	79,245	82,414	86,059	90,207	94,854	9	80,064	83,241	86,886	91,039	95,678
10	---	81,401	84,575	88,226	92,372	97,007	10	82,232	85,399	89,050	93,202	97,842
11	---	---	86,738	90,394	94,535	99,179	11	---	87,566	91,220	95,354	100,003
12	---	---	88,906	92,561	96,693	101,339	12	---	89,719	93,384	97,524	102,163
13	---	---	---	94,726	98,871	103,507	13	---	---	95,543	99,692	104,333
14	---	---	---	---	101,033	105,671	14	---	---	---	102,668	107,304
18	76,525	83,540	91,044	96,863	103,173	107,809	18	84,369	91,859	97,679	104,807	109,440
21	78,663	85,677	93,179	99,001	105,308	109,946	21	86,506	93,994	99,816	106,943	111,577
24	81,618	88,631	96,135	101,953	108,265	112,902	24	89,462	96,950	102,770	109,898	114,531
27	85,245	92,257	99,762	105,579	111,890	116,529	27	93,089	100,575	106,397	113,524	118,161
31	87,300	94,317	101,820	107,637	113,946	118,584	31	95,145	102,633	108,454	115,581	120,215

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136**

BTSA Coordinator (195 responsibility days)

Board Approved: May 10, 2021  
This schedule represents a 0% increase over the 2018-19 schedule.  
QCC Schedule #83 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS**  
**G230 ACADEMY - ELEMENTARY AND HIGH SCHOOL TEACHERS' SALARY SCHEDULE**  
**2019-2020**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
1	71,798	71,801	72,084	---	---	---	1	71,801	72,985	---	---	---
2	71,801	71,801	74,472	78,530	---	---	2	71,865	75,389	79,436	---	---
3	71,801	73,354	76,870	80,919	85,501	---	3	74,263	77,778	81,835	86,407	---
4	72,778	75,755	79,262	83,312	87,900	93,030	4	76,667	80,178	84,223	88,817	93,947
5	75,177	78,147	81,663	85,709	90,296	95,430	5	79,057	82,573	86,623	91,204	96,341
6	77,575	80,549	84,057	88,100	92,688	97,837	6	81,445	84,970	89,018	93,605	98,748
7	79,964	82,937	86,456	90,493	95,089	100,229	7	83,849	87,370	91,416	96,000	101,134
8	82,360	85,339	88,840	92,896	97,476	102,612	8	86,246	89,762	93,819	98,409	103,526
9	---	87,734	91,245	95,281	99,872	105,019	9	88,645	92,158	96,198	100,792	105,928
10	---	90,127	93,638	97,680	102,271	107,399	10	91,046	94,550	98,592	103,188	108,324
11	---	---	96,033	100,082	104,666	109,806	11	---	96,948	100,992	105,573	111,883
12	---	---	98,432	102,478	107,059	112,199	12	---	99,331	103,391	107,976	113,112
13	---	---	---	104,875	109,466	114,598	13	---	---	105,780	110,377	115,513
14	---	---	---	---	111,860	116,997	14	---	---	---	113,671	118,801
18	84,388	92,153	100,461	106,903	113,888	119,023	18	93,073	101,362	107,806	115,697	120,828
21	86,414	94,181	102,487	108,931	115,915	121,052	21	95,101	103,390	109,836	117,726	122,856
24	89,219	96,984	105,291	111,733	118,720	123,854	24	97,903	106,194	112,639	120,529	125,659
27	92,660	100,424	108,732	115,174	122,159	127,295	27	101,343	109,632	116,081	123,970	129,102
31	94,611	102,376	110,683	117,125	124,110	129,244	31	103,294	111,583	118,031	125,920	131,052

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136**

G230 Academy Teachers (185 responsibility days, 8 hrs/day)

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #86 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
AGRICULTURE EDUCATION 9-12 TEACHERS' SALARY SCHEDULE  
2019-2020**

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA	W/MA	W/MA	W/MA	W/MA
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		BA + 24	BA +36	BA + 48	BA + 60	BA + 72
1	71,500	71,502	71,786	---	---	---	1	71,502	72,684	---	---	---
2	71,502	71,502	74,165	78,202	---	---	2	71,566	75,076	79,106	---	---
3	71,502	73,050	76,553	80,584	85,145	---	3	73,955	77,456	81,495	86,050	---
4	72,475	75,441	78,933	82,966	87,855	92,646	4	76,345	79,845	83,872	88,448	93,558
5	74,864	77,823	81,326	85,352	89,922	95,035	5	78,730	82,232	86,266	90,825	95,942
6	77,256	80,212	83,708	87,737	92,302	97,433	6	81,107	84,617	88,649	93,214	98,340
7	79,634	82,595	86,098	90,120	94,695	99,815	7	83,505	87,009	91,039	95,603	100,715
8	82,017	84,985	88,472	92,512	97,071	102,188	8	85,887	89,389	93,432	97,999	103,099
9	---	87,373	90,867	94,886	99,459	104,583	9	88,276	91,778	95,797	100,376	105,491
10	---	89,750	93,250	97,275	101,846	106,956	10	90,666	94,158	98,183	102,761	107,877
11	---	---	95,634	99,665	104,231	109,351	11	---	96,547	100,576	105,134	110,260
12	---	---	98,025	102,054	106,610	111,733	12	---	98,921	102,962	107,527	112,641
13	---	---	---	104,441	109,012	114,123	13	---	---	105,342	109,917	115,034
14	---	---	---	---	111,396	116,509	14	---	---	---	113,198	118,309
18	84,374	92,108	100,382	106,798	113,755	118,866	18	93,022	101,280	107,698	115,556	120,665
21	86,731	94,464	102,736	109,155	116,109	121,223	21	95,379	103,635	110,053	117,912	123,021
24	89,989	97,722	105,995	112,410	119,369	124,482	24	98,637	106,893	113,311	121,169	126,278
27	93,988	101,719	109,994	116,408	123,366	128,481	27	102,636	110,890	117,310	125,167	130,280
31	96,254	103,990	112,263	118,677	125,633	130,747	31	104,904	113,160	119,577	127,436	132,545

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136**

Agriculture Education Classroom Teacher, 9-12 (basic teacher work year plus 30 days, e.g., 185 + 30 = 215 days)

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #87 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
CAL-SAFE TEACHERS' SALARY SCHEDULE  
2019-2020**

<b>STEP</b>	<b>Range 1</b>	<b>Range 2</b>	<b>Range 3</b>	<b>Range 4</b>	<b>MA Degree</b>
Step 1	21.47	23.39	25.55	27.92	30.49
Step 2	22.41	24.45	26.70	29.18	31.89
Step 3	23.39	25.55	27.92	30.49	33.29
Step 4	24.45	26.70	29.18	31.88	34.86
Step 5	25.55	27.92	30.49	33.33	36.45
Step 6	26.70	29.18	31.88	34.86	38.10

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136 ANNUAL**

**STIPENDS:**

- \$ 556 = Completion of 11 Years of Service
- \$ 2,342 = Completion of 15 Years of Service
- \$ 4,506 = Completion of 20 Years of Service

**ANNUAL SALARY:**

Example: (182 days, 7.5-hour employee)  $182 \times 7.5 \times \$21.47 = \$29,307$

**SUBSTITUTES:**

Pay for Cal-Safe substitute teachers shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: May 10, 2021  
 This schedule represents a 0% increase over the 2018-19 schedule.  
 QCC Schedule #8 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
SCHOOL PSYCHOLOGISTS' SALARY SCHEDULE  
2019-2020**

	ANNUAL	DAILY
Step 1	94,736	498.61
Step 2	100,166	527.19
Step 3	105,598	555.78
Step 4	111,030	584.37
Step 5	116,460	612.95

**DOCTORATE DEGREE STIPEND = + 2,136**

School Psychologist (190 responsibility days)

**SUBSTITUTES:** Per diem rate based on Step 1 of current School Psychologist Salary Schedule.

Board Approved: May 10, 2021  
This schedule represents a 0% increase over the 2018-19 schedule.  
QCC Schedule #3 & 49 (*internal payroll reference only*)



**MODESTO CITY SCHOOLS  
SPEECH LANGUAGE PATHOLOGISTS' AND SCHOOL NURSES' SALARY SCHEDULE  
2019-2020**

**ANNUAL SALARY**

STEP	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	67,548	67,789	73,315	---	---	1	67,604	70,622	74,092	---	---
2	68,878	69,839	75,361	79,287	---	2	69,657	72,671	76,147	80,064	---
3	70,937	71,892	77,414	81,345	85,740	3	71,718	74,728	78,192	82,129	86,526
4	72,986	73,944	79,465	83,398	87,798	4	73,766	76,780	80,251	84,174	88,578
5	75,045	75,999	81,518	85,447	89,860	5	75,814	78,833	82,301	86,233	90,640
6	77,090	78,052	83,566	87,505	91,912	6	77,873	80,890	84,358	88,283	92,686
7	79,150	80,105	85,625	89,549	93,950	7	79,928	82,939	86,414	90,349	94,735
8	81,203	82,149	87,669	91,602	96,015	8	81,981	84,995	88,453	92,389	96,792
9	83,250	84,209	89,723	93,658	98,055	9	84,038	87,041	90,505	94,446	98,846
10	---	86,260	91,783	95,711	100,113	10	---	89,097	92,564	96,486	100,898
11	---	88,313	93,836	97,755	102,167	11	---	91,142	94,619	98,545	102,950
12	---	90,369	95,891	99,823	104,220	12	---	---	96,666	100,603	105,004
13	---	---	---	101,875	106,465	13	---	---	---	103,424	108,020
18	85,280	92,397	97,918	103,902	108,493	18	86,066	93,171	98,694	105,452	110,048
21	87,306	94,424	99,946	105,930	110,522	21	88,094	95,197	100,722	107,481	112,075
24	90,110	97,228	102,749	108,734	113,326	24	90,896	98,000	103,523	110,284	114,880
27	93,550	100,670	106,192	112,175	116,765	27	94,337	101,443	106,964	113,725	118,320
31	95,501	102,620	108,142	114,125	118,716	31	96,286	103,393	108,916	115,676	120,273

**DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,136**

Speech Language Pathologists and School Nurses (185 responsibility days)

**SUBSTITUTES:** Per diem rate based on Step 1 of current Speech Language Pathologists' and School Nurses' Salary Schedule.

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #81 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
SPEECH LANGUAGE PATHOLOGISTS' AND SCHOOL NURSES' SALARY SCHEDULE  
2019-2020**

**DAILY RATE**

STEP	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	365.12	366.43	396.30	---	---	1	365.43	381.74	400.50	---	---
2	372.31	377.51	407.36	428.58	---	2	376.52	392.82	411.61	432.78	---
3	383.44	388.61	418.45	439.70	463.46	3	387.66	403.94	422.66	443.94	467.71
4	394.52	399.70	429.54	450.80	474.58	4	398.74	415.03	433.79	454.99	478.80
5	405.65	410.81	440.64	461.88	485.73	5	409.81	426.12	444.87	466.12	489.95
6	416.70	421.90	451.71	473.00	496.82	6	420.94	437.24	455.99	477.21	501.01
7	427.84	433.00	462.84	484.05	507.84	7	432.04	448.32	467.10	488.37	512.08
8	438.94	444.05	473.89	495.15	519.00	8	443.14	459.43	478.12	499.40	523.20
9	450.00	455.18	484.99	506.26	530.03	9	454.26	470.49	489.22	510.52	534.30
10	---	466.27	496.12	517.36	541.15	10	---	481.61	500.35	521.55	545.39
11	---	477.37	507.22	528.41	552.25	11	---	492.66	511.45	532.68	556.49
12	---	488.48	518.33	539.58	563.35	12	---	---	522.52	543.80	567.59
13	---	---	---	550.68	575.49	13	---	---	---	559.05	583.89
18	460.97	499.44	529.29	561.63	586.45	18	465.22	503.63	533.48	570.01	594.85
21	471.92	510.40	540.25	572.59	597.42	21	476.18	514.58	544.44	580.98	605.81
24	487.08	525.56	555.40	587.75	612.57	24	491.33	529.73	559.58	596.13	620.97
27	505.68	544.16	574.01	606.35	631.16	27	509.93	548.34	578.18	614.73	639.57
31	516.22	554.70	584.55	616.89	641.71	31	520.46	558.88	588.74	625.28	650.12

Board Approved: May 10, 2021  
This schedule represents a 0% increase over the 2018-19 schedule.  
QCC Schedule #82 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
HOURLY DIRECT INSTRUCTIONAL PROGRAMS SCHEDULE  
2019-2020**

STEP	BA + 12	BA + 24	W/MA BA + 24	BA + 36	W/MA BA + 36	BA + 48	W/MA BA + 48	BA + 60	W/MA BA + 60	BA + 72	W/MA BA + 72
	Column 1	Column 2	Column 2M	Column 3	Column 3M	Column 4	Column 4M	Column 5	Column 5M	Column 6	Column 6M
1	25.53	26.90	27.32	28.52	28.92	30.36	30.79	32.47	32.90	34.85	35.25
2	26.63	27.98	28.39	29.60	30.03	31.46	31.85	33.57	34.01	35.96	36.35
3	27.74	29.13	29.53	30.69	31.10	32.56	32.98	34.65	35.05	36.99	37.47
4	28.87	30.18	30.63	31.79	32.21	33.67	34.10	35.75	36.17	38.11	38.49
5	29.90	31.29	31.69	32.90	33.29	34.76	35.19	36.84	37.29	39.22	39.64

**PROVISIONS OF THE SCHEDULE:**

- 1 The schedule applies to Adult Education, Adult Education-Summer School, Extended Summer School, 7-12, Home & Hospital-Regular Ed, Home & Hospital-Special Ed, Independent Study, Academic Intervention, ROP Evening School, Summer School and Tutoring/Peer Assistance Program.
- 2 Seventy-five percent of a particular period of instruction for all hourly direct instructional programs during a school year, represents a full service period for credit toward step advancement.
- 3 Experience in each of the hourly direct instructional programs is a separate entity. Experience in one program cannot be transferred to program (with the exception of experience within Extended Summer School, Summer School). Full credit shall be given for completion of a session regardless of number of hours served.
- 4 An employee shall advance one step at successful completion of each year.
- 5 At the initiation of the new schedule, current experience to a maximum of Step 5 shall be given for previous experience in hourly direct instructional programs. Experience shall be with Modesto City Schools.
- 6 Experience in hourly direct instructional programs shall be within the last ten years.
- 7 Substitutes are paid at Column 1, Step 1.

Board Approved: May 10, 2021  
This schedule represents a 0% change over the 2018-19 schedule.  
QCC Schedule #11 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
INTERN SALARY SCHEDULE  
2019-2020**

ANNUAL	\$	56,601
DAILY	\$	305.95

Intern salary based on 92% of Step 1, Column 1 of Schedule A.

Board Approved: May 10, 2021  
This schedule represents a 0% increase over the 2018-19 schedule.  
QCC Schedule #5 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
SUBSTITUTE SALARY SCHEDULE  
2019-2020**

<u><b>REGULAR PROGRAM</b></u>	<b>30 Day Permit</b>		<b>Regular Credential</b>	
	<u>Daily</u>	<u>*Hourly</u>	<u>Daily</u>	<u>*Hourly</u>
Day to Day Substitute Service (First 20 Days)	\$ 130.00	\$ 26.00	\$ 130.00	\$ 26.00
Day to Day Substitute Service (After 20 Days)	\$ 147.00	\$ 29.40	\$ 147.00	\$ 29.40
Long Term Substitute Service (31+ consecutive days in same position, not retroactive)	N/A	N/A	\$ 189.00	\$ 37.80

\*Substitute hourly rate is 1/5 of the daily rate.

**G230 Substitutes are paid the applicable rate x 1.20.  
Longer day Block Schedule days are paid the applicable rate x 1.20.**

	<u>*Hourly</u>
<b>**English Language Proficiency Assessment</b> <i>** (Certificated subs administering the District Assessment)</i>	\$ 29.40

<u><b>COUNSELOR SUBSTITUTES</b></u>	<b>Regular Credential</b>	
	<u>Daily</u>	<u>*Hourly</u>
One (1) to nine (9) days in same assignment	\$ 130.00	\$ 26.00
***Day ten (10) through end of same assignment *** <i>Daily rate, Schedule A1, Step 1, Column 1 (per September 2015 LOA)</i>	\$ 332.56	\$ 66.51

\*Substitute hourly rate is 1/5 of the daily rate.

<u><b>SCHOOL NURSE SUBSTITUTES</b></u>	<u>Daily</u>	<u>*Hourly</u>
*Daily rate equal to Step 1, Column 1, of the Speech Language Pathologists' Salary Schedule. * Applies to each day in assignment.	\$ 365.12	\$ 73.02

The differential charged to employees for whom substitutes are paid at the daily rate (e.g. \$332.56) (i.e. Counselors, Psychologists, and Nurses) will be at the Long Term Substitute Service Daily Rate (e.g. \$189.00).

Board Approved: May 10, 2021  
QCC Schedules #7 & 57 (internal payroll reference only)

**MODESTO CITY SCHOOLS  
MISCELLANEOUS HOURLY SALARY SCHEDULE  
2019-2020**

<b>Position</b>	<b>Rate</b>
Accompanist	\$18.12
Accompanist - Performances ( <i>rate is per performance</i> )	\$90.71
Crowd Control ( <i>does not handle money</i> ) paid at 85% of rate	\$13.34
Crowd Control ( <i>money handler</i> )	\$15.69
Curriculum Development	\$40.00
Eighth Period Assignment ( <i>Eighth Period Assignment/180</i> )	\$49.50
GATE Psychologist Testing	\$45.93
In-Service Participant	\$30.00
Peer Assistance and Review Committee Member ( <i>Not to exceed \$1,500/year</i> )	\$56.20
Pre Peer Assistance and Review ( <i>Not to exceed 48 hours</i> )	\$47.99

Board Approved: May 10, 2021

This schedule represents a 0% increase over the 2018-19 schedule.

QCC Schedule #18 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS  
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE  
2019-2020**

**Base Rate**

\$54,000.00

<b>K-6</b>	<b>Percent</b>	<b>Base \$</b>
Asst. to Principal 19 or less employees	2.250%	\$ 1,215.00
Asst. to Principal 20 or more employees	2.500%	\$ 1,350.00
Leadership Team Member (1 per 100 students)	2.500%	\$ 1,350.00
Open Plan Coordinator (1)	7.500%	\$ 4,050.00
Outdoor Ed - Bus Supervision (round trip)	Flat Amount	\$ 100.00
Outdoor Ed - Participant (per night)	Flat Amount	\$ 200.00
Web Page Design/Maintenance K-6	2.250%	\$ 1,215.00

<b>7-8</b>	<b>Percent</b>	<b>Base \$</b>
Counselor (.5 FTE+ = 100% / .5 FTE- = 50%)	7.000%	\$ 3,780.00
Dept/Instructional Chairperson - 2 Teachers	1.250%	\$ 675.00
Dept/Instructional Chairperson - 3 Teachers	2.000%	\$ 1,080.00
Dept/Instructional Chairperson - 4 Teachers	2.500%	\$ 1,350.00
Dept/Instructional Chairperson - 5 Teachers	3.000%	\$ 1,620.00
Dept/Instructional Chairperson - 6 Teachers	3.750%	\$ 2,025.00
Dept/Instructional Chairperson - 7 Teachers	4.250%	\$ 2,295.00
Dept/Instructional Chairperson - 8 Teachers	5.000%	\$ 2,700.00
PHAST	Flat Amount	\$ 650.00
Web Page Design/Maintenance 7-8	2.250%	\$ 1,215.00

<b>9-12</b>	<b>Percent</b>	<b>Base \$</b>
Academic Decathlon	10.500%	\$ 5,670.00
Counselor (.5 FTE or more = 100% / .5 FTE or less = 50%)	7.000%	\$ 3,780.00
Dept/Instructional Chairperson - 5 or less teachers	3.500%	\$ 1,890.00
Dept/Instructional Chairperson - 6 to 10 teachers	4.000%	\$ 2,160.00
Dept/Instructional Chairperson - 11 or more teachers	5.000%	\$ 2,700.00
Mock Trial	10.250%	\$ 5,535.00
TUPE	Flat Amount	\$ 2,000.00
Vocational Student Organization	3.000%	\$ 1,620.00
WASC Coordinator (2 Semesters for full visit)	16.500%	\$ 8,910.00
Web Page Design/Maintenance 9-12	4.750%	\$ 2,565.00
Work Experience	4.500%	\$ 2,430.00

**MODESTO CITY SCHOOLS  
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE  
2019-2020**

<b>Base Rate</b>
------------------

\$54,000.00

<b>Various Grade Levels</b>	<b>Percent</b>	<b>Base \$</b>
AVID Site Coordinator	3.500%	\$ 1,890.00
BTSA Support Provider	4.250%	\$ 2,295.00
Dual Site Assignment	4.500%	\$ 2,430.00
Eighth Period Assignment	16.500%	\$ 8,910.00
Intern Support Provider	4.250%	\$ 2,295.00
PAR Consulting Teacher	6.000%	\$ 3,240.00
Teacher / Special Project	4.500%	\$ 2,430.00

<b><u>District Chairperson Stipends</u> (not applicable if on full-time release)</b>	<b>Percent</b>	<b>Base \$</b>
Athletic Director	20.000%	\$ 10,800.00
District Chairperson, Instrumental Music, Gr. K-6	6.500%	\$ 3,510.00
District Chairperson, Instrumental Music, Gr. 7-12	6.500%	\$ 3,510.00
District Chairperson, Library Services	6.500%	\$ 3,510.00
District Chairperson, Nursing	6.500%	\$ 3,510.00
District Chairperson, Vocal Music, Gr. K-6	6.500%	\$ 3,510.00

<b><u>Academic Extended Competition Compensation</u></b>			
<b>Qualifier</b>	<b>Percent</b>	<b>Base</b>	<b>Per</b>
Competitions such as Academic Decathlon and Science Olympiad extending beyond the local level	0.375%	\$ 202.50	Week

Board Approved: May 10, 2021



**MODESTO CITY SCHOOLS  
EXTRA DUTY STIPEND SALARY SCHEDULE  
2019-2020**

Base Rate	Longevity		
	#1	#2	#3
\$ 54,000.00	5-8 Years 0.625%	9-12 Years 1.250%	13 + Years 1.875%

K-6	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Chorus	2.750%	\$ 1,485.00	\$ 1,822.50	\$ 2,160.00	\$ 2,497.50
Orchestra	2.750%	\$ 1,485.00	\$ 1,822.50	\$ 2,160.00	\$ 2,497.50
Safety Patrol	2.750%	\$ 1,485.00	\$ 1,822.50	\$ 2,160.00	\$ 2,497.50
Science Olympiad	1.250%	\$ 675.00	\$ 1,012.50	\$ 1,350.00	\$ 1,687.50
Student Council	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50

7-8	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Awards Night	0.250%	\$ 135.00	\$ 472.50	\$ 810.00	\$ 1,147.50
Instrumental Music	1.750%	\$ 945.00	\$ 1,282.50	\$ 1,620.00	\$ 1,957.50
Recognition Programs	0.750%	\$ 405.00	\$ 742.50	\$ 1,080.00	\$ 1,417.50
Science Olympiad	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50
Student Council	2.500%	\$ 1,350.00	\$ 1,687.50	\$ 2,025.00	\$ 2,362.50
Vocal Music	1.750%	\$ 945.00	\$ 1,282.50	\$ 1,620.00	\$ 1,957.50
Yearbook	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Assistant Band Director	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50
Dance	2.500%	\$ 1,350.00	\$ 1,687.50	\$ 2,025.00	\$ 2,362.50
Dramatics	5.000%	\$ 2,700.00	\$ 3,037.50	\$ 3,375.00	\$ 3,712.50
High Transitions Coordinator	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50
Instrumental Music	4.500%	\$ 2,430.00	\$ 2,767.50	\$ 3,105.00	\$ 3,442.50
Leadership/Student Council	1.500%	\$ 810.00	\$ 1,147.50	\$ 1,485.00	\$ 1,822.50
Newspaper	2.250%	\$ 1,215.00	\$ 1,552.50	\$ 1,890.00	\$ 2,227.50
Science Olympiad	4.000%	\$ 2,160.00	\$ 2,497.50	\$ 2,835.00	\$ 3,172.50
Speech	5.000%	\$ 2,700.00	\$ 3,037.50	\$ 3,375.00	\$ 3,712.50
Vocal Music	6.000%	\$ 3,240.00	\$ 3,577.50	\$ 3,915.00	\$ 4,252.50
Yearbook	2.250%	\$ 1,215.00	\$ 1,552.50	\$ 1,890.00	\$ 2,227.50

Board Approved: May 10, 2021

**MODESTO CITY SCHOOLS  
7-8 ATHLETIC STIPEND SALARY SCHEDULE  
2019-2020**

Base Rate	Longevity		
\$ 54,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%

Sport	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Athletic Directors After School Recreation 7-8	1.250%	\$ 675.00	\$ 1,012.50	\$ 1,350.00	\$ 1,687.50
Basketball, Boys 7-8	3.000%	\$ 1,620.00	\$ 1,957.50	\$ 2,295.00	\$ 2,632.50
Basketball, Girls 7-8	3.000%	\$ 1,620.00	\$ 1,957.50	\$ 2,295.00	\$ 2,632.50
Co-Ed Track	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50
Soccer or Flag Football 7-8	2.500%	\$ 1,350.00	\$ 1,687.50	\$ 2,025.00	\$ 2,362.50
Volleyball, Girls 7-8	2.500%	\$ 1,350.00	\$ 1,687.50	\$ 2,025.00	\$ 2,362.50

Board Approved: May 10, 2021

**MODESTO CITY SCHOOLS**  
**9-12 ATHLETIC STIPEND SALARY SCHEDULE**  
**2019-2020**

Position Level Breakdown	Base Rate	Longevity		
	\$ 54,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%
Base %	6.500%	7.125%	7.750%	8.375%
Base % - Head Coach	7.600%	8.225%	8.850%	9.475%
Base % - Varsity Head Coach	8.250%	8.875%	9.500%	10.125%
Varsity Football Head	9.250%	9.875%	10.500%	11.125%
Varsity Wrestling Head	8.800%	9.425%	10.050%	10.675%
Spirit Leading Coordinator	8.500%	9.125%	9.750%	10.375%
Spirit Leading Coach	6.700%	7.325%	7.950%	8.575%
Site Athletic Director	10.000%	10.625%	11.250%	11.875%

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Alternative Education	Basketball	2.000%	\$ 1,080.00	\$ 1,417.50	\$ 1,755.00	\$ 2,092.50
	Softball	1.100%	\$ 594.00	\$ 931.50	\$ 1,269.00	\$ 1,606.50
Cross Country	Head (Boys)	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Head (Girls)	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Baseball	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Basketball (Boys)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Basketball (Girls)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Football	Varsity Head	9.250%	\$ 4,995.00	\$ 5,332.50	\$ 5,670.00	\$ 6,007.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	JV Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Frosh Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
Golf (Boys)	Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Golf (Girls)	Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50

**MODESTO CITY SCHOOLS**  
**9-12 ATHLETIC STIPEND SALARY SCHEDULE**  
**2019-2020**

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Soccer (Boys)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Soccer (Girls)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Softball	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Swim/Dive (Boys)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Swim/Dive (Girls)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Tennis (Boys)	Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Tennis (Girls)	Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Track	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
Volleyball	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	Varsity Asst	6.500%	\$ 3,510.00	\$ 3,847.50	\$ 4,185.00	\$ 4,522.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
	Frosh Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Water Polo (Boys)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Water Polo (Girls)	Varsity Head	8.250%	\$ 4,455.00	\$ 4,792.50	\$ 5,130.00	\$ 5,467.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Wrestling	Varsity Head	8.800%	\$ 4,752.00	\$ 5,089.50	\$ 5,427.00	\$ 5,764.50
	JV Head	7.600%	\$ 4,104.00	\$ 4,441.50	\$ 4,779.00	\$ 5,116.50
Spirit Leading	Coordinator	8.500%	\$ 4,590.00	\$ 4,927.50	\$ 5,265.00	\$ 5,602.50
	Coach	6.700%	\$ 3,618.00	\$ 3,955.50	\$ 4,293.00	\$ 4,630.50
Site Athletic Director	AD	10.000%	\$ 5,400.00	\$ 5,737.50	\$ 6,075.00	\$ 6,412.50

<b>Athletic Play-Off Compensation</b>			
Qualifier	Percent	Base	Per
All coaches of CIF sanctioned teams which make it to the playoffs	0.500%	\$ 270.00	Week
Advisors and Directors who provide supervision in support of such programs	0.250%	\$ 135.00	Week in which there is extended season competition

Board Approved: May 10, 2021