

# **MODESTO CITY SCHOOLS**

**2018-2019**

## **NON-REPRESENTED SALARY SCHEDULE (Non-Management)**



# NON-REPRESENTED SALARY SCHEDULES

2018-2019

## TABLE OF CONTENTS

	Page
I. Classified Substitute Salary Schedule.....	2
II. CDP – Head Start Classified Substitute Salary Schedule.....	3
III. CDP – State Preschool Classified Substitute Salary Schedule.....	4
IV. Nutrition Services Classified Substitute Salary Schedule.....	5
V. Miscellaneous Hourly Salary Schedule.....	6
VI. Athletic Coaching Stipends.....	7
VII. Miscellaneous Stipends.....	9

**MODESTO CITY SCHOOLS  
CLASSIFIED SUBSTITUTE SALARY SCHEDULE  
2018-2019**

Range	Step A	Step B	Range	Step A	Step B
16	11.91	12.56	46	24.80	26.14
17	12.22	12.88	47	25.41	26.78
18	12.52	13.20	48	26.04	27.45
19	12.82	13.51	49	26.69	28.13
20	13.15	13.86	50	27.32	28.80
21	13.46	14.19	51	28.02	29.53
22	13.79	14.54	52	28.70	30.25
23	14.16	14.93	53	29.42	31.01
24	14.50	15.29	54	30.14	31.77
25	14.85	15.65	55	30.89	32.56
26	15.23	16.05	56	31.64	33.35
27	15.60	16.44	57	32.44	34.19
28	15.97	16.84	58	33.24	35.03
29	16.39	17.28	59	34.06	35.90
30	16.77	17.68	60	34.88	36.77
31	17.21	18.14	61	35.76	37.69
32	17.60	18.55	62	36.64	38.62
33	18.05	19.02	63	37.54	39.57
34	18.49	19.49	64	38.48	40.56
35	18.96	19.99	65	39.42	41.55
36	19.42	20.47	66	40.39	42.58
37	19.92	20.99	67	41.38	43.62
38	20.38	21.48	68	42.41	44.70
39	20.92	22.05	69	43.46	45.81
40	21.40	22.56	70	44.53	46.94
41	21.96	23.15	71	45.62	48.09
42	22.48	23.69	72	46.76	49.29
43	23.07	24.32	73	47.92	50.51
44	23.60	24.87	74	49.11	51.76
45	24.21	25.52			

Classified substitutes shall be paid at Step A of the classification in which they substitute.  
Substitute position titles correspond with those listed on the corresponding Classified Unit Salary Schedule.

Modesto City Schools retirees and substitute Bus Operators shall be paid at Step B when substituting in the classification from which they left the District (within 39 months). They will be paid at Step A while substituting in other classifications.

Substitutes will be paid according to the above schedule unless otherwise approved by the Associate Superintendent, Human Resources.

Step A represents 92.5% of Step 1 on the current Classified Unit Salary Schedule.  
Step B represents 97.5% of Step 1 on the current Classified Unit Salary Schedule.

Board Approved: July 22, 2019  
This schedule represents a 3% change over the 2017-18 schedule.

**MODESTO CITY SCHOOLS  
CHILD DEVELOPMENT PROGRAMS - HEAD START  
CLASSIFIED SUBSTITUTE SALARY SCHEDULE  
2018-2019**

Range	Step A	Step B	Range	Step A	Step B
19	13.47	14.20	30	17.63	18.58
20	13.82	14.57	31	18.07	19.05
21	14.17	14.94	32	18.51	19.51
22	14.51	15.30	33	18.99	20.02
23	14.86	15.67	34	19.44	20.49
24	15.23	16.06	35	19.93	21.01
25	15.60	16.45	36	20.41	21.51
26	15.99	16.86	37	20.93	22.06
27	16.40	17.29	38	21.44	22.60
28	16.79	17.70	39	21.97	23.16
29	17.22	18.15			

Classified substitutes shall be paid at Step A of the classification in which they substitute.  
Substitute position titles correspond with those listed on the corresponding Classified Unit Salary Schedule.

Step A represents 92.5% of Step 1 on the current Child Development Head Start Classified Salary Schedule.  
Step B represents 97.5% of Step 1 on the current Child Development Head Start Classified Salary Schedule.

Board Approved: July 22, 2019  
This schedule represents a 3% change over the 2017-18 schedule.

**MODESTO CITY SCHOOLS  
CHILD DEVELOPMENT PROGRAMS - STATE PRESCHOOL  
CLASSIFIED SUBSTITUTE SALARY SCHEDULE  
2018-2019**

Range	Step A	Step B	Range	Step A	Step B
19	13.22	13.93	30	17.28	18.21
20	13.54	14.27	31	17.70	18.66
21	13.87	14.62	32	18.14	19.12
22	14.22	14.99	33	18.59	19.60
23	14.56	15.35	34	19.06	20.09
24	14.92	15.73	35	19.52	20.57
25	15.30	16.13	36	20.00	21.08
26	15.66	16.51	37	20.51	21.62
27	16.07	16.94	38	21.00	22.13
28	16.46	17.35	39	21.52	22.69
29	16.87	17.78			

Classified substitutes shall be paid at Step A of the classification in which they substitute.  
Substitute position titles correspond with those listed on the corresponding Classified Unit Salary Schedule.

Step A represents 92.5% of Step 1 on the current Child Development State Preschool Classified Salary Schedule.

Step B represents 97.5% of Step 1 on the current Child Development State Preschool Classified Salary Schedule.

Board Approved: July 22, 2019  
This schedule represents a 3% change over the 2017-18 schedule.

**MODESTO CITY SCHOOLS  
NUTRITION SERVICES  
CLASSIFIED SUBSTITUTE SALARY SCHEDULE  
2018-2019**

Range	Step A	Step B	Range	Step A	Step B
14	11.70	12.33	29	16.86	17.77
15	11.98	12.63	30	17.26	18.19
16	12.28	12.95	31	17.71	18.67
17	12.59	13.27	32	18.13	19.11
18	12.89	13.59	33	18.58	19.59
19	13.22	13.93	34	19.06	20.09
20	13.54	14.27	35	19.51	20.56
21	13.87	14.62	36	19.99	21.07
22	14.22	14.99	37	20.50	21.61
23	14.56	15.35	38	20.98	22.11
24	14.92	15.73	39	21.52	22.69
25	15.29	16.12	40	22.04	23.23
26	15.65	16.50	41	22.60	23.82
27	16.07	16.94	42	23.14	24.39
28	16.45	17.34	43	23.74	25.03

Classified substitutes shall be paid at Step A of the classification in which they substitute.  
Substitute position titles correspond with those listed on the corresponding Classified Unit Salary Schedule.

Step A represents 92.5% of Step 1 on the current Nutrition Services Classified Unit Salary Schedule.  
Step B represents 97.5% of Step 1 on the current Nutrition Services Classified Unit Salary Schedule.

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**MODESTO CITY SCHOOLS  
MISCELLANEOUS HOURLY  
SALARY SCHEDULE  
2018-2019**

MISCELLANEOUS CLASSIFICATIONS	RATE OF PAY
Accompanist	\$ 18.12
Accompanist - Performances	\$ 90.71 per performance
Adult Crossing Guard	\$ 11.00
Auditorium Technician I	\$ 13.00
Auditorium Technician II	\$ 16.00
Child Supervisor	\$ 11.00
Crowd Control (does <u>not</u> handle money)	\$ 13.34
Crowd Control (money handler)	\$ 15.69
Integrated Student Teacher Trainee (step 1, first 6 months)	\$ 12.43
Integrated Student Teacher Trainee (step 2, remainder of year)	\$ 12.74
Lay Reader	\$ 0.005 per word
Referee	\$ 35.00
Referee (effective 2/1/19)	\$ 45.00
ROP Nurse Assistant Precertification Specialist	\$ 25.00
*Scorekeeper/Timekeeper	\$ 11.00
*Translator - Oral	\$ 11.00
Translator - Typed	\$ 8.36 per page
Translator - Written	\$ 7.28 per page
Tutor (AVID) High School Graduate	\$ 14.00
*VBI Student Helper	\$ 11.00
Yard Duty Supervisor (substitutes)	\$ 11.00

\* These rates are effective 07/01/2017 to reflect increase in hourly minimum wage effective 01/01/2018.

**\*\*All pay rates listed above are per hour, unless otherwise noted.**

Board Approved: July 22, 2019

This schedule represents a 0% change over the 2017-18 schedule

**MODESTO CITY SCHOOLS  
ATHLETIC COACHING STIPENDS  
2018-2019**

**7-8 ATHLETIC COACHING TITLES** **RATE PER SEASON**

Basketball, Boys'	\$ 972
Basketball, Girls'	\$ 972
Co-Ed Track	\$ 648
Soccer or Football, Flag	\$ 810
Volleyball, Girls'	\$ 810

**9-12 ATHLETIC COACHING TITLES** **RATE PER SEASON**

COMBINED SPORTS

Spirit Leading Coach	\$ 1,809
Spirit Leading Coordinator	\$ 2,295
Track Assistant (3 Positions)	\$ 1,755
Track Head (1 Position)	\$ 2,228

WOMEN'S SPORTS

Basketball, Frosh Head (1 Position)	\$ 2,052
Basketball, Junior Varsity Head (1 Position)	\$ 2,052
Basketball, Varsity Assistant (1 Position)	\$ 1,755
Basketball, Varsity Head (1 Position)	\$ 2,228
Cross Country, Head (1 Position)	\$ 2,052
Golf, Head (1 Position)	\$ 2,052
Soccer, Junior Varsity Head (1 Position)	\$ 2,052
Soccer, Varsity Head (1 Position)	\$ 2,228
Softball, Frosh Head (1 Position)	\$ 2,052
Softball, Junior Varsity Head (1 Position)	\$ 2,052
Softball, Varsity Assistant (1 Position)	\$ 1,755
Softball, Varsity Head (1 Position)	\$ 2,228
Swimming, Junior Varsity Head (1 Position)	\$ 2,052
Swimming, Varsity Head (1 Position)	\$ 2,228
Tennis, Head (1 Position)	\$ 2,052
Volleyball, Frosh Head (1 Position)	\$ 2,052
Volleyball, Junior Varsity Head (1 Position)	\$ 2,052
Volleyball, Varsity Assistant (1 Position)	\$ 1,755
Volleyball, Varsity Head (1 Position)	\$ 2,228
Water Polo, Junior Varsity Head (1 Position)	\$ 2,052
Water Polo, Varsity Head (1 Position)	\$ 2,228

MEN'S SPORTS

Baseball, Frosh Head (1 Position)	\$ 2,052
Baseball, Junior Varsity Head (1 Position)	\$ 2,052
Baseball, Varsity Assistant (1 Position)	\$ 1,755
Baseball, Varsity Head (1 Position)	\$ 2,228



**9-12 ATHLETIC COACHING TITLES**

**RATE PER SEASON**

MEN'S SPORTS (cont.)

Basketball, Frosh Head (1 Position)	\$ 2,052
Basketball, Junior Varsity Head (1 Position)	\$ 2,052
Basketball, Varsity Assistant (1 Position)	\$ 1,755
Basketball, Varsity Head (1 Position)	\$ 2,228
Cross Country, Head (1 Position)	\$ 2,052
Football, Frosh Assistant (2 Positions)	\$ 1,755
Football, Frosh Head (1 Position)	\$ 2,052
Football, Junior Varsity Assistant (2 Positions)	\$ 1,755
Football, Junior Varsity Head (1 Position)	\$ 2,052
Football, Varsity Assistant (3 Positions)	\$ 1,755
Football, Varsity Head (1 Position)	\$ 2,498
Golf, Head (1 Position)	\$ 2,052
Soccer, Junior Varsity Head (1 Position)	\$ 2,052
Soccer, Varsity Head (1 Position)	\$ 2,228
Swimming, Junior Varsity Head (1 Position)	\$ 2,052
Swimming, Varsity Head (1 Position)	\$ 2,228
Tennis, Head (1 Position)	\$ 2,052
Water Polo, Junior Varsity Head (1 Position)	\$ 2,052
Water Polo, Varsity Head (1 Position)	\$ 2,228
Wrestling, Junior Varsity Head (1 Position)	\$ 2,052
Wrestling, Varsity Head (1 Position)	\$ 2,376

***\*Individuals being paid in any of the above positions are considered bonafide volunteers. As such, service in any of these positions is not covered under any of the District's paid sick leave policies, nor is it counted toward determining an individual's eligibility for health coverage under the Patient Protection and Affordable Care Act.***

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**MODESTO CITY SCHOOLS  
MISCELLANEOUS STIPENDS  
2018-2019**

<b>K-6 GRADES</b>	<b>RATE PER SCHOOL YEAR</b>	
Chorus	\$	1,275
Safety Patrol	\$	1,275
Student Council	\$	870
<b>7-8 GRADES</b>	<b>RATE PER SCHOOL YEAR</b>	
Athletic Director, After School Recreation	\$	560
Awards Night	\$	115
PHAST (Protecting Health and Slamming Tobacco)	\$	650
Recognition Programs	\$	280
Student Council	\$	1,120
Vocal Music	\$	730
<b>9-12 GRADES</b>	<b>RATE PER SCHOOL YEAR</b>	
Assistant Band Director	\$	870
Instrumental Music	\$	2,130
Leadership/Student Council	\$	620
TUPE	\$	2,000
Vocal Music	\$	2,130

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